

Appointment of New Directors

Kobe, Japan -April 15, 2024

FOR IMMEDIATE RELEASE

On April 13, 2022, Yoshinori Bamba was appointed Representative Director and CEO and Kazuko Ando was appointed Director and COO a of Bio Palette Co., Ltd (Head Office: Chuo-ku, Kobe City).

Name	New Job Title	Previous Job Title
Yoshinori Bamba	Representative Director and CEO	Executive Officer COO
Kazuko Ando	Director and COO	Executive Officer CBO

Yoshinori Bamba joined Bio Palette as Executive Officer and Chief Operating Officer in January 2024. Prior to joining our team, Mr. Bamba was a director at PURMX Therapeutics, Inc., where he oversaw business development and fundraising efforts. At J-Pharma Co., Ltd., his responsibilities included devising effective business strategies and successfully leading the out-licensing of in-house developed compounds to other pharmaceutical companies. Earlier in his career, he played a pivotal role in product launches at CSL Behring K.K.. Mr. Bamba's professional journey began at Kyowa Kirin Co., Ltd., where he contributed to the launch of two drugs while focusing on pharmacokinetics and clinical pharmacology. His academic accomplishments include a master's degree from the Tokyo University of Pharmacy and Life Sciences in 2007 and an MBA in 2013. His expertise spans pharmaceutical development, particularly in pharmacokinetics and clinical pharmacology, along with a wealth of experience in management, strategy, and business development within the biotech sector.

Kazuko Ando joined Bio Palette as Executive Officer and Chief Business Officer in November 2023. Before joining our team, Ms. Ando showcased her exceptional abilities as the Executive VP Head of Legal and Business Development at Healios NA, Inc. from 2022, a subsidiary of HEALIOS K.K. Her illustrious career at Healios, spanning from 2014, culminated in her leadership of the Legal Group and Business Development. Before Healios, Ms. Ando honed her expertise in intellectual property at GREE, Inc., Sony Corporation, and Suntory Holding Limited, obtaining her patent attorney certification in 2006. Ms. Ando holds a master's degree from Osaka University, where she was the top Biological Sciences graduate in 2001. Her extensive experience encompasses pivotal roles in major corporations and biotech ventures, focusing on intellectual property, legal affairs, and business development.

With this new appointment, Bio Palette is poised to further strengthen our organizational structure and expansion. Our unwavering commitment to innovation in therapeutics, driven by our unique genome editing technology,



remains steadfast. We are dedicated to applying this pioneering technology across various business sectors. Bio Palette administrative, research, and development departments, with our management team working collectively to achieve our ambitious goals.

For inquiries regarding this release, please contact us at:

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About Bio Palette Co., Ltd.:

Bio Palette is a leading biotechnology company headquartered in Kobe, Japan, dedicated to revolutionizing healthcare through innovative microbiome therapeutics powered by cutting-edge genome editing technology. Our mission is to harness the potential of the microbiome to improve human health and quality of life. Learn more at www.biopalette.co.jp.